

EARLY INVOLVEMENT

INVOLVE EARLY

EARLY INFLUENCE

IMPROVEMENT

Are you leading difficult change? Or planning to?

Think about a current or past change.

- a) What will you do about early involvement?
- b) What will you do about early decisions?
- c) What did you do about finding improvements?
- d) Anything you would have done differently, in retrospect?

Think about a coming change.

- a) What will you do about early involvement?
- b) What will you do about early decisions?
- c) What will you do about finding improvements?
- d) Who else would you want to involve in driving the change?

